

Driveworks Annual Report

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Corporate Purpose and Integrated Reporting

Driveworks advances sustainable mobility with clarity and resolve. Our purpose is to make journeys cleaner, safer, and more inclusive. This purpose shapes capital deployment and portfolio decisions. It informs product roadmaps across powertrain, electronics, and software. Stakeholders expect transparency, and we respond decisively.

We embed integrated reporting as a management discipline. Financial and non-financial metrics sit side by side. Trade-offs are disclosed with explicit rationales and time horizons. Strategic outcomes link to operating KPIs and risk appetites. Assurance processes strengthen data quality year after year.

Our ecosystem lens covers customers, employees, suppliers, and communities. Expectations differ by region and maturity of local markets. We maintain a consistent conduct standard globally. Localization adapts execution without diluting principles. Feedback loops refine engagement and disclosure cycles.

Value creation flows across multiple capitals. Financial capital funds research and industrial assets. Intellectual capital grows through patents and platforms. Human capital deepens through skills, safety, and inclusion. Natural capital stewardship lowers emissions and resource intensity.

Our operating context remains volatile yet opportunity rich. Electrification and automation reshape industry structures. Regulatory frameworks tighten around climate and safety. Capital markets reward credible transition plans. Driveworks positions ahead of these shifts.

We treat materiality as dynamic and decision useful. Double materiality informs risk and opportunity heatmaps. Stakeholder panels validate topic scopes and thresholds. Scenario analysis explores tail risks and upside cases. The outputs guide investment pacing and contingency buffers.

Governance anchors our long-term trajectory. The Board reviews purpose alignment each year. Committees track policy deployment and targets. Remuneration links outcomes to balanced scorecards. Independent reviews test the robustness of our frameworks.

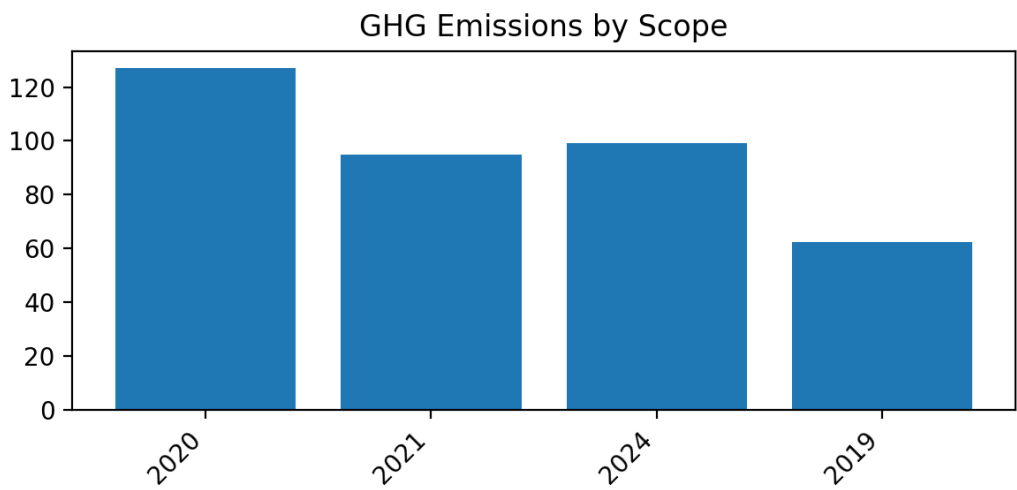
We commit to continuous improvement in reporting quality. Boundaries, restatements, and methodologies are clearly stated. Data lineage is documented for auditability. Systems integration reduces manual interventions and errors. The report is a tool for decisions, not just compliance.

Our approach extends to the supply chain rigorously. Environmental and social criteria shape sourcing strategies. Progressive targets encourage supplier transformation pathways. Collaborative programs build capabilities in critical tiers. Results feed into periodic risk

re-assessments.

Innovation remains central to purpose delivery. Product lines target measurable safety and carbon benefits. Software strategies unlock lifecycle feature upgrades. Circularity principles are designed from inception onward. Partnerships accelerate scale and derisk development timelines.

GHG Emissions by Scope



Purpose in Action: Stakeholder Value Pathways

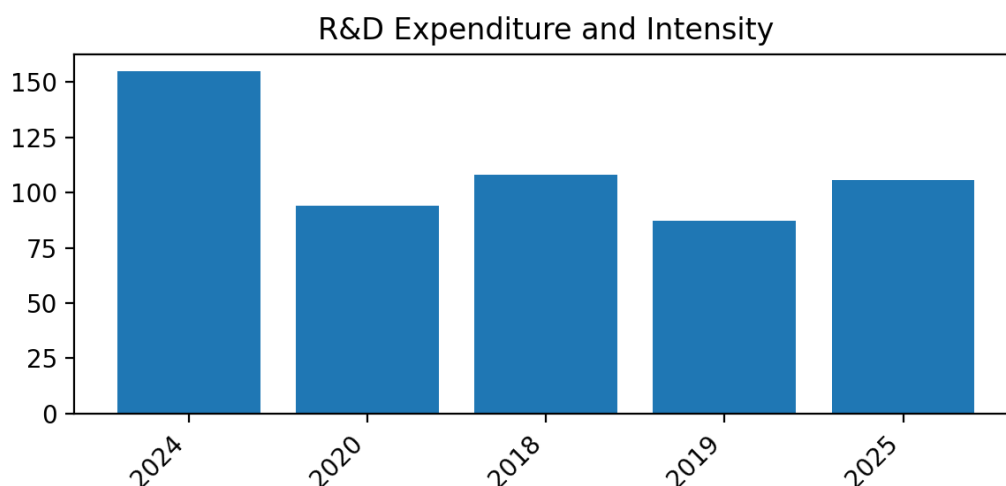
Customers seek reliable innovation and total cost advantages. We co-develop solutions tied to platform lifecycles. Service agreements ensure uptime and rapid upgrades. Warranty analytics inform design improvements proactively. Satisfaction scores influence commercial incentives significantly.

Employees seek safety, dignity, and progression. We invest in leadership, technical academies, and wellbeing. Internal mobility crosses functions and geographies. Performance management emphasizes skills and impact. Engagement results drive targeted improvements each quarter.

Suppliers seek fair terms and predictable collaboration. We co-create roadmaps on materials, emissions, and quality. Payment practices support sound working capital positions. Capacity planning anticipates demand and design shifts. Maturity assessments shape tailored support programs.

Communities seek shared prosperity and environmental care. Sites engage local schools and training centers. Volunteer programs address education and inclusion themes. Environmental investments improve air, water, and waste profiles. Community metrics inform leadership evaluations annually.

R&D; Expenditure and Intensity



Value Creation Model and Data Foundations

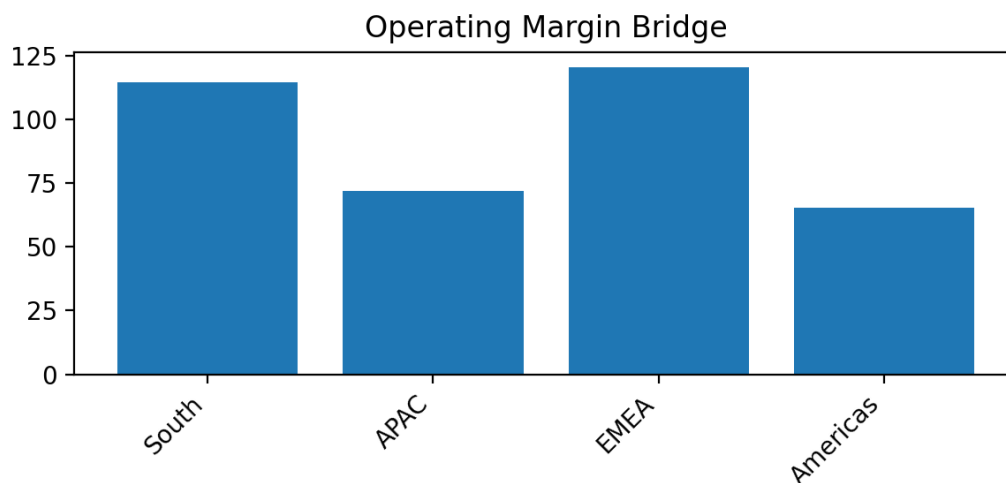
Our model integrates inputs, activities, outputs, and outcomes. Inputs include capital, talent, and intellectual property. Activities cover design, sourcing, manufacturing, and service. Outputs include components, systems, and software releases. Outcomes span customer value, cash generation, and ESG progress.

Data governance underpins this model comprehensively. Ownership and stewardship are defined for each dataset. Controls address completeness, accuracy, and timeliness. Systems integration reduces duplication and reconciliation burden. External assurance elevates trust in disclosures.

KPIs align to this model with precision. Leading indicators track order intake and backlog quality. Operating indicators track productivity and quality levels. Impact indicators track emissions and safety records. Governance indicators track independence and attendance rigorously.

Scenario analysis feeds capital allocation principles. Investment hurdle rates reflect strategic optionality. Stress cases inform liquidity and covenant buffers. Portfolio reviews compare risk-adjusted value creation. Exit criteria are defined and communicated transparently.

Operating Margin Bridge



Joint Leadership Perspectives on 2023 Performance

2023 met guidance and strengthened momentum. Sales grew on disciplined program execution. Margin expanded through price recovery and efficiency. Free cash flow remained positive despite inflation. Order intake set a new company record credibly.

Commercial discipline improved contract quality further. Indexation clauses protected economics effectively. Design-to-cost programs hit key gates. Launch discipline reduced ramp-up variances. Customer satisfaction improved on delivery reliability metrics.

Cash conversion remained a priority throughout. Working capital programs reduced inventory days materially. Capex focused on modular platforms and automation. R&D; capitalization aligned to clear commercialization paths. Non-core disposals simplified the asset base prudently.

Risk management evolved with market dynamics. Commodity exposures were hedged based on policies. Logistics routes diversified to mitigate disruptions. Cyber controls were reinforced across environments. Insurance programs were reviewed and right-sized.

Leadership remains confident in medium-term targets. The backlog quality supports margin uplift. Cost programs have identified structural levers. Organizational changes will streamline decision cycles. Capital structure supports ongoing deleveraging pathways.

ESG progress stayed on track overall. Emission reductions achieved interim milestones. Safety performance improved against last baselines. Diversity indicators advanced in management cohorts. Community programs scaled with measurable outputs.

Customer mix continued to rebalance appropriately. Wins increased with high-growth regional OEMs. Content per vehicle rose in targeted systems. Software contracts added recurring

revenue potential. Aftermarket stabilized results in cyclical periods.

Operational excellence reinforced competitiveness. Plant OEE improved across key sites. Scrap and rework trended favorably year over year. Supplier PPM rates declined with joint plans. Logistics cost per unit improved on route optimization.

2023 also brought learnings for improvement. Ramp-up complexity required additional staffing flexibility. Software validation cycles needed extra capacity. Component dual-sourcing broadened resilience significantly. Data analytics flagged earlier corrective actions.

Leadership thanks teams for commitment. Execution required discipline and collaboration daily. Customers recognized reliability during constraints. Partners contributed to solution speed materially. Stakeholders supported the long-term agenda constructively.

Supplier Carbon Maturity Levels

maturity_level	suppliers_count	coverage_percent_of_spend
South	68.87	0.99
Americas	120.25	0.5
APAC	95.92	0.83
North	96.86	0.43
South	89.21	0.97
South	147.7	0.88
Americas	84.16	0.21
North	116.22	0.41

Operational Execution and Cash Discipline

Order fulfillment adhered to robust playbooks. Bottlenecks were addressed with root-cause rigor. Daily control towers monitored critical shipments. Alternates were qualified for at-risk parts. Customer portals provided predictable visibility windows.

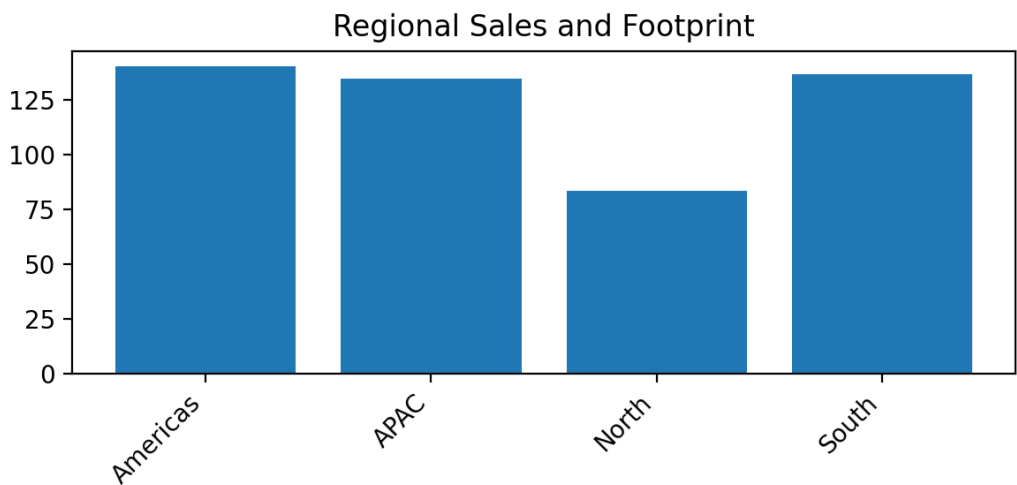
Inventory improved with advanced planning tools. Parameter governance reduced nervousness in schedules. Safety stocks were right-sized by risk tiers. ABC classification refined replenishment strategies effectively. Excess reduction programs freed cash sustainably.

Capex was prioritized to modularity and scale. Robotics improved repeatability and throughput. Test benches were standardized for multiple platforms. Energy efficiency upgrades cut utility baselines materially. Paybacks were tracked against approved dossiers monthly.

Cash routines standardized reviews and actions. Collections were strengthened through term enforcement. Payable terms aligned to supplier program tiers. Factoring tools supported supply

continuity seamlessly. Currency exposures were balanced within defined limits.

Regional Sales and Footprint



ESG Commitments, Ratings, and Stakeholder Dialogues

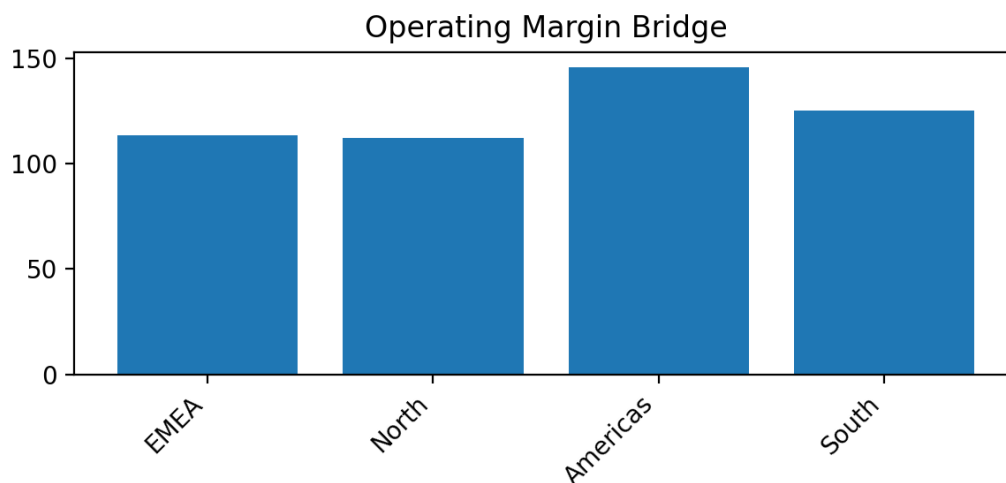
Driveworks maintained leading ESG ratings in sector. External agencies recognized credible transition plans. Governance practices met prevailing best standards. Safety culture improvements were validated by audits. Data disclosures expanded under new regulations.

Stakeholder dialogues informed priorities concretely. Investors asked for pathways and metrics clarity. Customers requested embedded lifecycle assessments. Communities focused on jobs and environmental footprints. Employees highlighted skills and career mobility needs.

Climate commitments progressed across all scopes. Energy sourcing accelerated toward low-carbon mixes. Material substitution plans reduced embodied emissions. Logistics routing cut freight intensity per unit. Product innovations delivered customer avoidance impacts.

Reporting advanced alignment to new standards. Taxonomy disclosures improved category precision. Double materiality assessments were refreshed. Assurance scope expanded to more indicators. Training increased data literacy across functions broadly.

Operating Margin Bridge



Profile, Positioning, and Industrial Footprint

Driveworks is a tier-one technology partner. We deliver systems, components, and software globally. Our portfolio spans electrified powertrain and thermal. We lead in advanced assistance and visibility domains. Aftermarket solutions complement lifecycle support offerings.

The group operates an efficient global footprint. Plants are near customer platforms in key regions. R&D centers anchor technology and validation programs. Distribution platforms serve aftermarket efficiently worldwide. Shared services support standardized processes and controls.

Our customer base is diversified and balanced. Top accounts are under strict concentration thresholds. Growth segments include regional innovators and EV specialists. Program wins reflect technology leadership and execution. Service relationships deepen through reliability and responsiveness.

Our organization aligns by business groups. Product lines own roadmaps and profitability delivery. Regions drive customer intimacy and site performance. Central functions set standards and governance frameworks. National directorates interface with local stakeholders effectively.

The portfolio is positioned to megatrends. Electrification drives content growth and outsourcing. Software-defined vehicles transform electronics architectures. Safety features proliferate under regulation and demand. Lighting and visibility support brand identity and protection.

We invest consistently in research and platforms. Reusable modules shorten development and launch cycles. Software stacks follow rigorous safety standards. Validation employs digital and physical twin approaches. Intellectual property protects differentiation and margins.

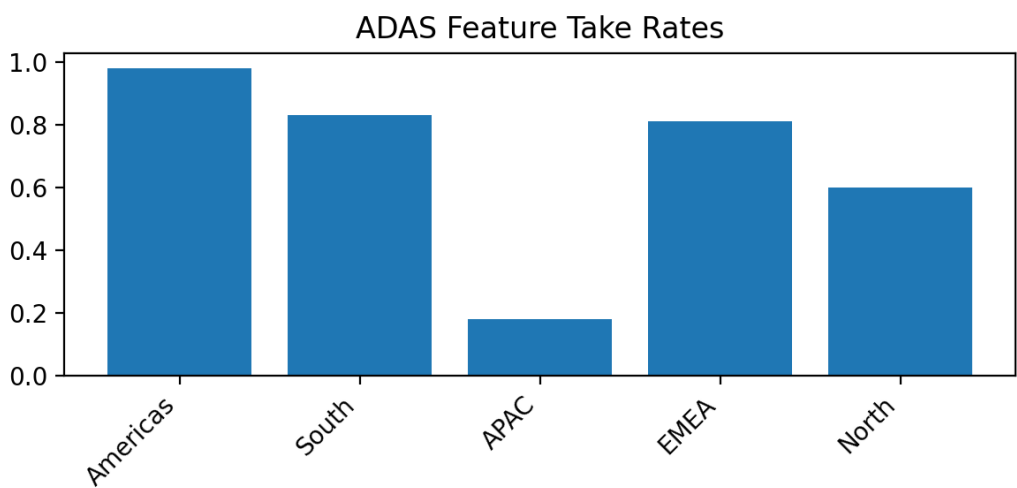
Industrial excellence underpins competitiveness strongly. Lean principles guide layout, flow, and quality. Automation raises productivity while improving safety. Energy programs reduce cost and emissions concurrently. Maintenance strategies emphasize predictive analytics and uptime.

Aftermarket expands resilience and relevance. Product lines cover cars and heavy-duty sectors. Digital tools support diagnostics and training programs. Circular offerings expand remanufacturing categories responsibly. Distribution networks extend reach in growth markets.

Talent density supports innovation and delivery. Expert paths recognize deep technical mastery. Leadership development accelerates readiness for change. Mobility fosters exchange of best practices globally. Inclusion unlocks broader perspectives and better outcomes.

Financial discipline shapes sustainable performance. Portfolio reviews allocate capital to highest returns. Risk-adjusted margins matter more than volume. Cash conversion governs milestone achievement sequencing. Deleveraging remains a key strategic objective responsibly.

ADAS Feature Take Rates



History and Development Milestones

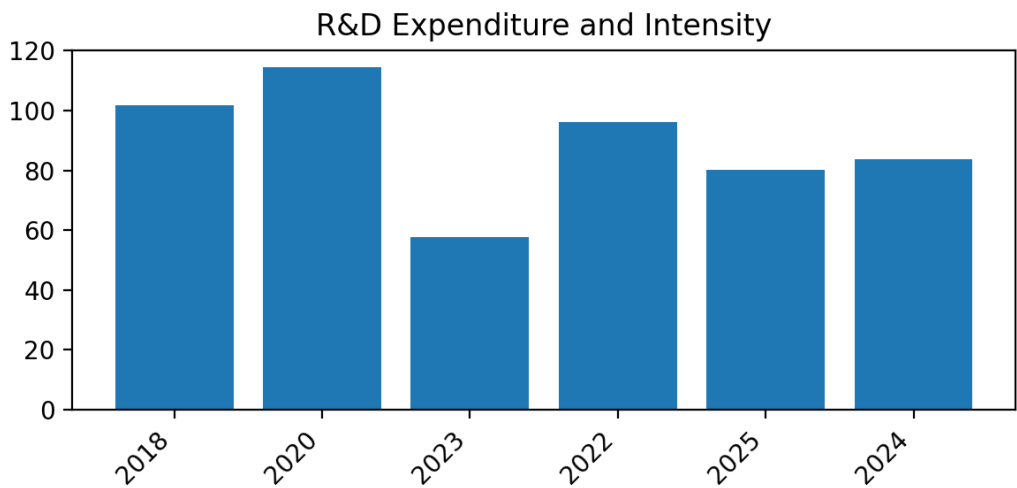
Driveworks began as a specialist workshop. Early focus was mechanical systems for mobility. The company expanded steadily across product lines. Electronics and software became core competencies progressively. International expansion followed customer platform allocations.

Strategic reorientation anticipated key industry shifts. Early electrification programs built foundational expertise. Assistance systems were incubated with long-term partners. Thermal engineering adapted to new propulsion needs rapidly. Visibility systems integrated software for functional intelligence.

Select acquisitions accelerated capability building responsibly. Joint ventures opened access to vital markets. Minority investments nurtured emerging technologies thoughtfully. Portfolio pruning sharpened focus and returns significantly. Alliances shared cost and derisked innovation stages.

Recent years cemented a technology profile. Platform standardization improved cycle economics materially. Software portfolio matured into productized offerings. Integrated systems addressed customer complexity holistically. Leadership invested for durable, compounding advantages.

R&D; Expenditure and Intensity



Operating Model and Organizational Architecture

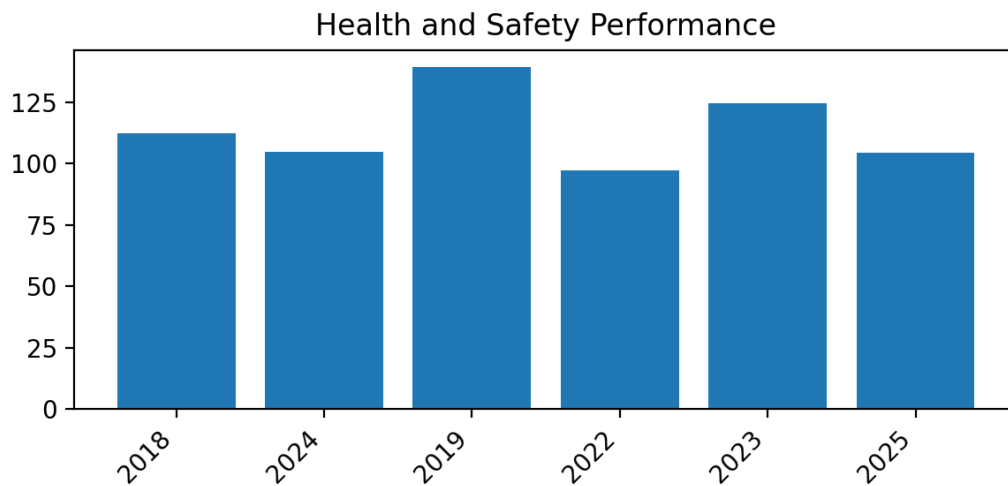
The operating model balances autonomy and control. Business groups drive market and product execution. Central functions provide standards, tools, and oversight. Regional structures ensure proximity and responsiveness. Governance cadence enables fast, informed decisions.

Product development follows gated methodologies rigorously. Upfront research delivers technology readiness levels. Productization transforms concepts into manufacturable designs. Industrialization ensures stable quality and cost delivery. Lifecycle management sustains updates and value capture.

Supplier ecosystems are managed strategically and collaboratively. Dual-sourcing reduces single-point failures proactively. Long-term agreements stabilize volumes and pricing. Supplier development improves maturity on ESG topics. Digital integration streamlines transactions and transparency widely.

Performance management is data-driven and frequent. KPI suites are aligned from strategy to shop floor. Reviews identify variances and corrective actions quickly. Incentives reinforce safe, ethical, and high-quality delivery. Lessons learned circulate across sites and programs.

Health and Safety Performance



Market Dynamics and Customer Trends

Electrification expands content and service opportunities. Outsourced high-voltage components gain share steadily. Thermal systems become critical for range and charging. Low-voltage systems power smaller urban mobility. Customer roadmaps reflect regional regulatory pacing.

Assistance features proliferate across vehicle segments. Sensors, domain controllers, and software stacks scale. Regulations mandate advanced safety features broadly. Consumers value convenience, comfort, and reassurance. Automation levels increase with robust validation.

Software-defined architectures reshape electronics landscapes. Centralized computing displaces distributed ECUs progressively. Zone controllers simplify wiring and power management. Over-the-air updates enable feature monetization lifecycles. Cybersecurity becomes a core design requirement globally.

Visibility and lighting deliver safety and identity. Adaptive systems improve detection and comfort. Rear and 360-degree lighting enhance communication. Sensor cleaning sustains performance in all conditions. Interior lighting personalization elevates brand experience.

Aftermarket trends strengthen circularity pathways. Fleet electrification shifts maintenance parts mix meaningfully. Diagnostics and training demand grow significantly. Remanufacturing expands into electronics and powertrain. Digital platforms unify content and customer support.

Regional dynamics require tailored approaches. Asia leads on speed and integration cycles. Europe emphasizes sustainability and safety compliance. Americas prioritize scale and cost competitiveness. Localization strategies manage risk and service expectations.

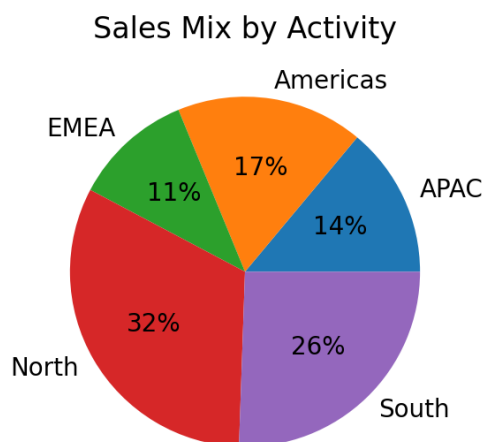
Materials and logistics markets remain volatile. Price cycles require agile hedging and design choices. Nearshoring and dual-sourcing improve resilience. Inventory strategies balance risk with cost discipline. Collaboration across tiers enhances transparency and response.

Customer expectations elevate service levels significantly. Launch reliability influences platform allocations directly. Joint test programs shorten validation loops. Data sharing improves field performance insights. Total lifecycle cost becomes a key decision driver.

Competition intensifies across incumbents and new entrants. Scale and speed differentiate long-term winners. Ecosystems matter as software gains value. Partnerships reduce time-to-market and capital intensity. Culture and operating discipline remain decisive advantages.

Policy developments create both risks and opportunities. Emission standards drive technology adoption curves. Safety mandates expand addressable content per car. Reporting frameworks increase compliance complexity. Incentives accelerate infrastructure and technology deployment.

Sales Mix by Activity



Electrification Trajectory and Thermal Imperatives

High-voltage systems see rising outsourcing levels. Inverters, onboard chargers, and DC/DCs scale. Motors diversify across technologies and materials. Integration into e-axes simplifies packaging effectively. Software optimizes efficiency and thermal management.

Thermal systems are mission-critical for EV range. Smart heat pumps manage cold weather impacts. Battery thermal management protects life and performance. Immersion cooling offers charging speed benefits. Cabin comfort systems minimize energy penalties materially.

Low-voltage electrification enables smaller mobility options. 48-volt systems power compact vehicles and hybrids. Two and three-wheel markets expand rapidly. Urban logistics adopts efficient electrical solutions. Controllers and motors leverage platform commonality.

Supply chains adapt to new materials landscapes. Recycled aluminum content rises in structures widely. New coolants replace legacy chemistries progressively. Rare earth exposure reduces via design alternatives. Certifications track source integrity and sustainability.

Diversity and Inclusion Metrics

year	gender_equity_index_points	women_in_top_management_percent	sites_led_by_locals_percent
2025.0	114.49	0.95	0.29
2023.0	116.14	0.71	0.45
2020.0	110.71	0.24	0.79
2018.0	94.82	0.03	0.26
2025.0	138.06	0.22	0.64
2018.0	91.55	0.27	0.54
2019.0	131.66	0.81	0.72
2018.0	123.49	0.88	0.12
2023.0	128.54	0.05	0.9
2019.0	96.61	0.91	0.58

ADAS and Software-Defined Vehicle Acceleration

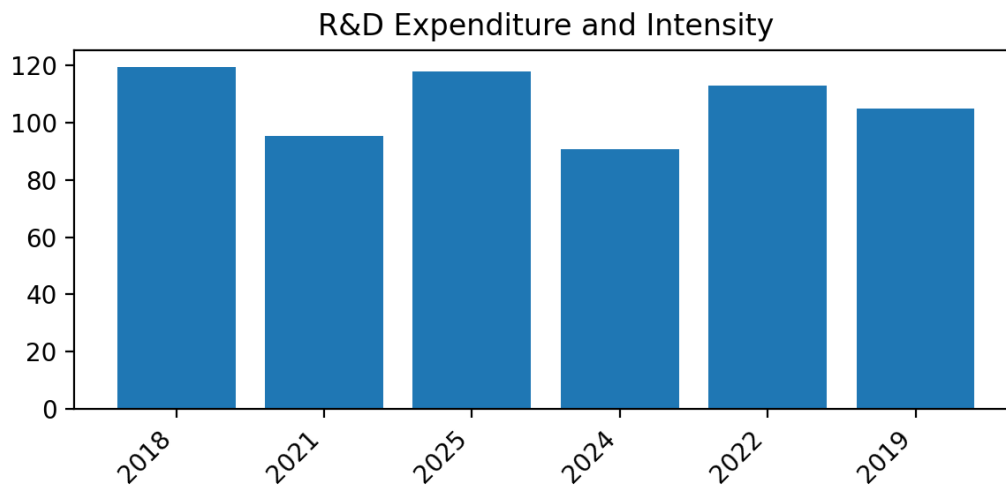
Sensor suites expand in breadth and depth. Cameras, radars, and LiDARs complement each other. Interior sensing supports safety and comfort functions. Data fusion enhances detection and classification. Redundancy strategies strengthen functional safety systematically.

Domain and zone controllers consolidate computing. Central compute runs advanced assistance and autonomy. Power distribution integrates safety by design. Thermal design ensures stable performance envelopes. Software architecture separates hardware and applications cleanly.

Validation frameworks combine digital and physical testing. Simulation libraries represent diverse environments accurately. Hardware-in-the-loop tests confirm system behavior exhaustively. Field data enriches model accuracy and corner cases. Release management enforces traceability and compliance rigor.

Cybersecurity governs design and lifecycle management. Threat modeling informs architecture and controls. Secure boot, encryption, and key management are standardized. Over-the-air processes ensure safe, authenticated updates. Incident response integrates with enterprise security operations.

R&D; Expenditure and Intensity



Strategy, Innovation, and Partnerships

Strategy focuses on profitable growth and resilience. We prioritize platforms with compelling economics. We scale modular technologies across customers efficiently. We invest in software capabilities and tools deeply. We manage risk through diversification and discipline.

Innovation targets measurable customer outcomes definitively. Efficiency gains reduce total cost of ownership. Safety features exceed regulatory baselines substantially. Comfort solutions increase acceptance and brand loyalty. Circularity lowers lifecycle impact significantly and credibly.

Partnerships accelerate scale and derisk development. Co-investments share cost and speed market access. Joint standards reduce integration and validation time. Partner ecosystems strengthen software and data capabilities. Agreements align incentives and compliance obligations clearly.

Manufacturing strategy supports speed and quality. Network optimization improves logistics and capacity use. Automation and analytics drive repeatable performance. Supplier collaboration maintains continuity and competitiveness. Energy programs reduce cost and emissions concurrently.

Portfolio shaping enhances returns and focus. Underperforming assets exit under clear policies. Growth investments clear stringent criteria and gates. Optionality is preserved through modular design choices. Scenario planning informs pacing and resource allocation.

Customer intimacy remains a competitive edge always. Co-location brings engineering close to decision makers. Global account teams coordinate proposals and deliveries. Service levels are benchmarked and continuously improved. Feedback loops close the design to service cycle.

Board and Committee KPIs

metric	value	unit
APAC	95.54	South
North	97.62	EMEA
EMEA	108.81	South
South	93.83	South
South	84.38	Americas
North	104.92	APAC
North	150.83	EMEA
EMEA	120.78	EMEA
EMEA	107.45	North
North	126.42	South
EMEA	80.45	EMEA
EMEA	122.41	APAC

Human Capital, Culture, and Capability Building

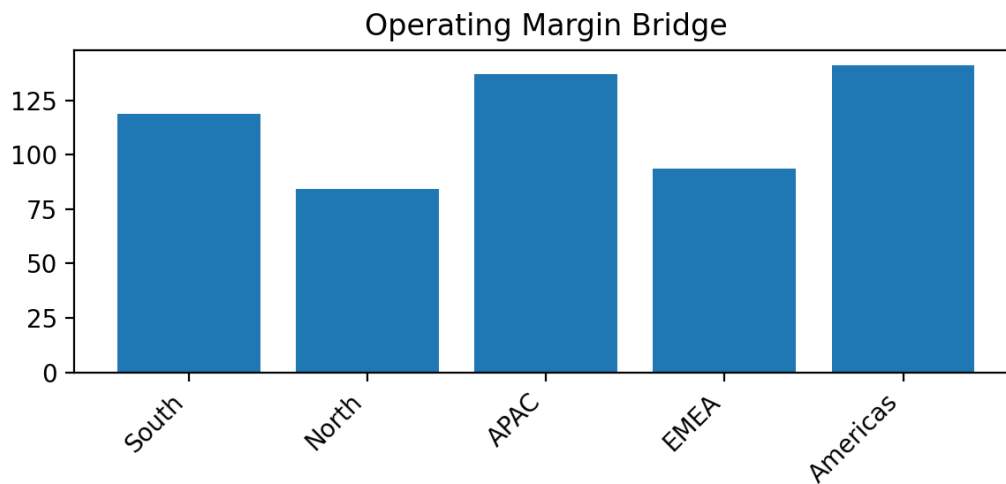
Leadership frameworks emphasize accountability and care. Programs develop strategic thinking and execution excellence. Coaching supports transitions and new assignments smoothly. Inclusion practices expand perspectives and innovation capacity. Culture surveys guide focused action plans locally.

Technical capability building scales across disciplines. Software academies grow embedded and cloud skills. Systems engineering strengthens architecture competencies. Manufacturing excellence programs deepen lean mastery. Expert tracks recognize and reward deep contributions.

Talent acquisition targets scarce skill pools proactively. University alliances build early pipelines globally. Employer branding highlights purpose and technology. Mobility and rotational programs broaden experience bases. Onboarding accelerates time to productivity systematically.

Wellbeing and safety remain non-negotiable priorities. Ergonomic investments reduce strain and incidents. Mental health resources are accessible confidentially. Health programs support prevention and resilience frameworks. Safety routines are embedded in daily operations everywhere.

Operating Margin Bridge



Climate Strategy and Circularity

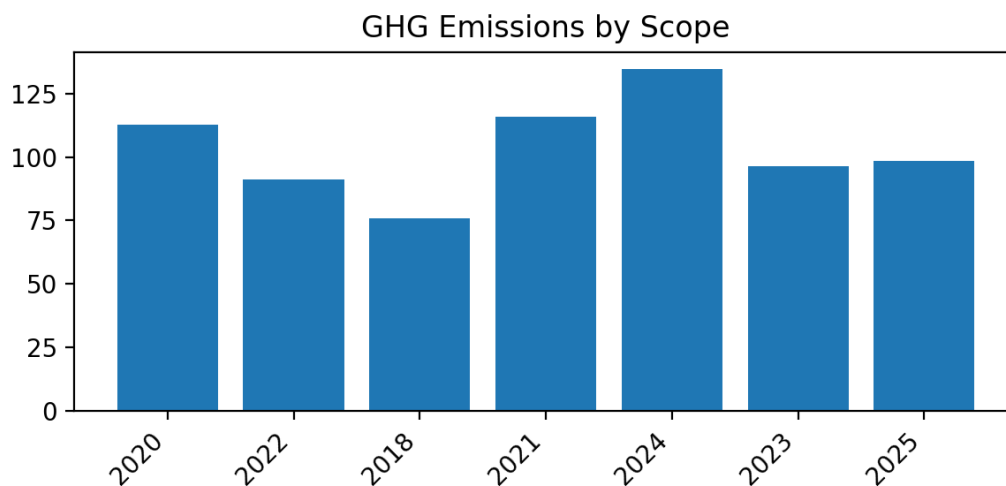
Climate targets cover all scopes with rigor. Interim milestones align to science-based pathways. Energy sourcing shifts accelerate low-carbon penetration. Process efficiency projects deliver sustained reductions. Product design contributes avoidance at customer level.

Circularity follows the design for 4R logic. Robust design extends service lifetime meaningfully. Repair and remanufacture expand eligibility categories. Materials are recycled with traceability and performance. Packaging reuse programs reduce waste and cost effectively.

Supplier engagement accelerates upstream decarbonization. Maturity tiers set clear expectations and timelines. Data reporting aligns to standard frameworks carefully. Support programs build capabilities and roadmaps. Recognition rewards rapid progress and exemplary practices.

Metrics drive continuous improvement and governance. Carbon dashboards cascade from strategy to operations. Internal carbon pricing informs investment decisions. Targets feed executive and management remuneration. Assurance strengthens credibility and stakeholder confidence steadily.

GHG Emissions by Scope



Governance, Risk Management, Ethics, and Compliance

Driveworks operates under robust governance structures. The Board separates oversight and executive roles. Committee charters define responsibilities and cadence. Evaluations enhance Board effectiveness and composition. Policies codify conduct expectations across the company.

Committee coverage spans key oversight themes. Audit and Risk reviews controls and disclosures thoroughly. Strategy reviews markets, investments, and competition. Governance and Nominations shapes leadership pipelines carefully. Compensation aligns pay with long-term performance outcomes.

Risk management follows enterprise frameworks consistently. Identification scans strategic, operational, and financial risks. Assessment quantifies impact and likelihood methodically. Treatment plans assign owners and milestones clearly. Monitoring ensures progress and adapts to changes.

Internal control systems strengthen reliability systematically. Control libraries cover processes and systems thoroughly. Testing validates design and operating effectiveness. Remediation plans address issues within defined timelines. Reporting gives management and the Board clear visibility.

Ethics programs anchor behaviors and decisions. Codes outline principles and practical guidance. Training targets roles and risk exposures effectively. Speak-up systems ensure safe, confidential reporting. Investigations follow fair and consistent processes.

Compliance programs cover critical regulations rigorously. Anti-corruption frameworks address global risks explicitly. Competition law guidelines support fair markets. Sanctions and export controls are monitored closely. Data protection programs protect personal data responsibly.

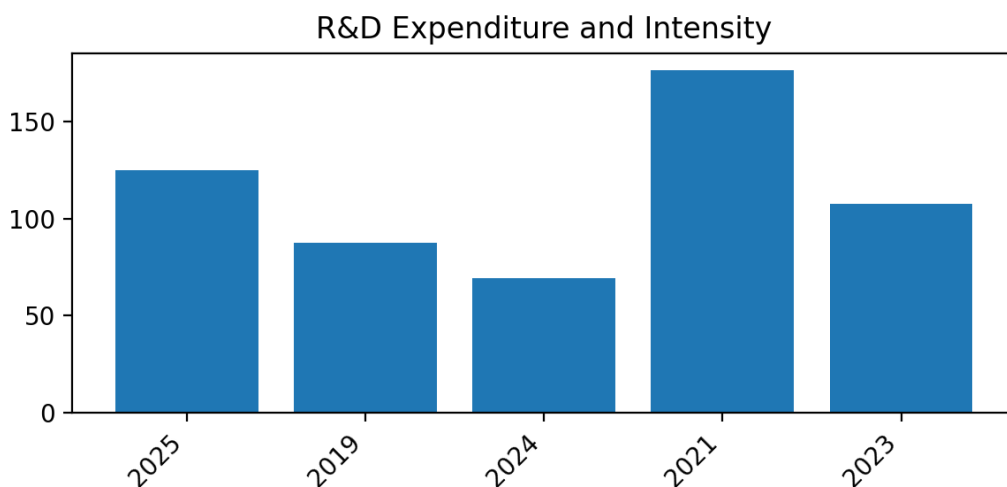
Cybersecurity protects operations and products comprehensively. Governance aligns enterprise and product security. Controls include prevention, detection, and response. Third-party risks are assessed and mitigated. Exercises test resilience and recovery capabilities.

Tax policy reflects responsible and transparent practices. Tax follows business substance and operations. Transfer pricing adheres to arm's length principles. Reporting complies with local and international rules. Relationships with authorities are constructive and transparent.

Insurance and financing manage residual risks thoughtfully. Global programs cover key insurable exposures. Limits reflect risk appetite and mitigation measures. Financing structures support liquidity and investment plans. Covenants are monitored with prudent headroom maintained.

Governance adapts as regulations evolve globally. New reporting standards expand disclosures methodically. Board agendas cover regulatory readiness and impacts. Training ensures understanding across management layers. External assurance supports credibility and market confidence.

R&D; Expenditure and Intensity



Board, Committees, and Governance Practices

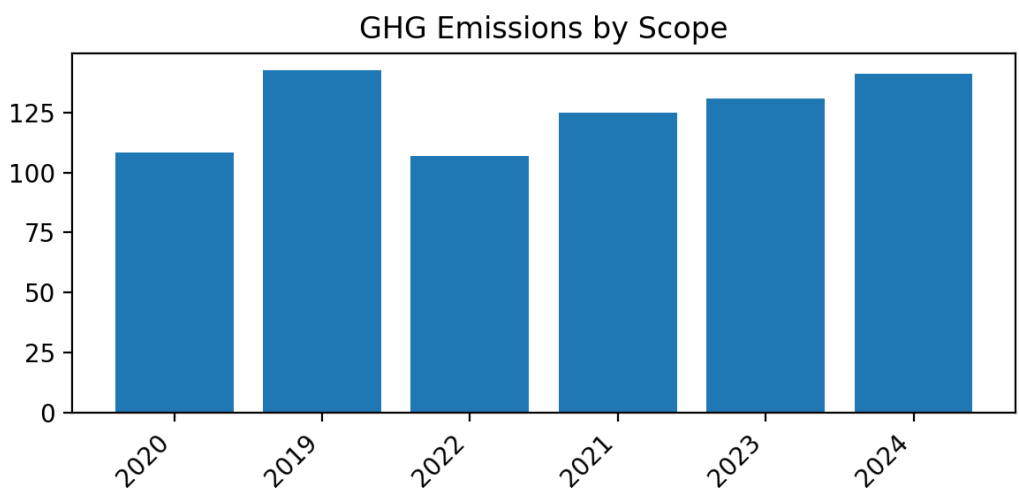
The Board composition balances skills and diversity. Independent directors meet recommended thresholds. Industry, finance, and technology expertise is strong. Tenure and refreshment processes maintain dynamism. Self-assessments inform targeted improvements annually.

The Strategy Committee advises on long-term choices. It reviews markets, competitors, and adjacencies. It examines capital allocation and partnerships. It challenges assumptions and scenarios constructively. It monitors execution against strategic milestones regularly.

The Audit and Risk Committee ensures robust oversight. Financial reporting quality is reviewed meticulously. Internal and external audit plans are coordinated. Risk management and cybersecurity are prioritized clearly. Non-financial reporting receives growing attention yearly.

The Compensation Committee aligns pay and outcomes. Structures balance fixed, short-term, and long-term. ESG targets are embedded into incentives. Peer benchmarking informs market competitiveness. Malus and clawback provisions are enforced.

GHG Emissions by Scope



Enterprise Risk, Controls, and Compliance

Risk taxonomy organizes exposure consistently. Strategic, operational, financial, and compliance risks. Emerging risks capture fast-moving developments. Risk appetite guides decision-making and trade-offs. Key risk indicators track thresholds and trends.

Controls align to process maps and systems. Segregation of duties prevents conflict risks. Automated controls reduce manual error rates. Access rights follow least-privilege principles. Change management ensures stability and traceability.

Compliance programs integrate with operations. Policies are practical and accessible companywide. Training is risk-based and role-specific. Monitoring and testing validate program effectiveness. Corrective actions are timely and documented thoroughly.

Culture supports risk awareness and accountability. Leaders role-model ethical behavior and prudence. Employees feel safe to speak up early. Consequences for misconduct are consistent and fair. Recognition celebrates proactive risk management successes.

Supplier Carbon Maturity Levels

maturity_level	suppliers_count	coverage_percent_of_spend
Americas	131.2	0.11
Americas	145.74	0.56
APAC	98.56	0.11
North	92.75	0.3
APAC	100.66	0.1
South	86.46	0.45
Americas	115.01	0.85
APAC	75.42	0.49